

Ten Things to Consider When Developing Your Wellness Operating Plan

Successful wellness initiatives begin with careful planning. Use these concepts as a guide to develop your wellness operating plan.

1

Your operating plan should ensure your wellness strategy aligns with both your organization's values and your employees' needs.

6

Share your plan with key stakeholders and invite their feedback.

2

Planning is where your vision takes shape.

7

The planning process can take longer than expected—Be patient.

3

Vision is the foundation of progress.

8

Prepare for questions in advance and have clear, concise answers ready.

4

Choose language that reflects your organization's mission, values, and culture.

9

Follow your organization's established planning process.

5

A good plan today is better than a perfect plan tomorrow.

10

Resist the temptation to copy another organization's plan—create one that fits your unique needs.